

CITY OF BRADFORD BRASS BAND ORGANISATION
The Loft, Benton House, Nelson Street, Bradford, BD5 0DP

MEMBER COMMITMENT

- I acknowledge that accepting a position as a member/associate of the band involves the commitment of significant amounts of time and energy.
- I will involve myself actively in the work of the band and accept my fair share of responsibilities, providing I am physically able. This includes, but is not limited to: Punctual attendance at rehearsals and performances, attendance at the AGM, private practice, helping to set up/down equipment etc.
 - If I am unable to attend or expect to be late, I will report to the relevant person as soon as possible. In the event of short notice, or last minute unavailability, I will make every effort to inform the MD or relevant band officer in person or by telephone/text as soon as possible. Deputy players must be discussed with the MD.
 - When representing the band in a personal capacity, I will acknowledge my underlying responsibility as a member and maintain the band's professionalism and integrity at all times.
 - I will strive to work as a team, in which constructive working relationships are actively promoted. I will act kindly and without prejudice towards other band members and the general public.
 - I will be mindful of my responsibility to uphold the ethos and reputation of the band.

MEMBER CONDUCT

- All Band members have a responsibility for safeguarding, and as such have a duty of care for each other.

- Inappropriate behaviour and language will not be accepted. This includes at rehearsals, as well as engagements (see below for what constitutes acceptable behaviour and what will be deemed inappropriate).
- Members will adhere to the band's policies and procedures as set out in the band's governance documents.
- In the event that a player has cause for concern regarding the conduct or welfare of another member, this should be raised to the relevant band officer in a timely manner.
- Playing Members are expected to have their music parts available at all times for rehearsals and engagements. If, for any reason, a player cannot attend a rehearsal or engagement, he/she must ensure that the music is forwarded to the band, or left with the band in anticipation of their absence.
- Band members are expected to assist with the setting up and packing away of chairs, stands and equipment at rehearsals and engagements.
- Band members should arrive at engagement venues by the time stated wearing the specified uniform.

BEHAVIOUR EXPECTATIONS

All Members – including temporary 'guests' should allow everyone to enjoy safely, their involvement in our music-making and banding and should:

- Respect and be supportive of each other.
- Treat everyone equally and as an individual, recognizing that everyone has their own individual strengths and weaknesses.
- Not take part in, encourage or allow any behavior that threatens the well-being of others (Of a sexual nature, name calling, bullying or making fun-of) challenge and report any such behavior to a band safeguarding officer or band manager.

- Not abuse a position of trust by entering into an inappropriate relationship with a young person.
- Respect a young person's right to privacy, but not to 'keep a confidence' that is in any way relative to the safeguarding or welfare of that young person or another.
- Not supply alcohol to young people who are under-age.
- Not consume alcohol if they are responsible for the care or transport of young people to or from COBBO activities.
- Be aware of the pitfalls of Social media 'Friendships' with young people covered by this safeguarding policy and avoid making them if at all possible.
- Make themselves aware of, and agree to be bound by this code of conduct and the COBBO Safeguarding Policy.

Be a good, safe and supportive City of Bradford Brass 'Bander'.

PROPERTY CARE

- Members are expected to keep their uniform clean, maintained and secure.
- Members who are issued with band property, including items of uniform, instruments, lyres and mutes will be required to sign the appropriate property register on issue of the property. The register will also be signed off when the item is returned to the band.
- Members are expected to maintain any property issued to them, keeping it clean and in good working order. Any damage or concerns about instruments or other equipment should be reported to the relevant officer as soon as possible. Equipment should also be stored securely when not in use.
- Members will return to the band any property issued to them, when requested by the Executive Committee or when leaving the band.

- Playing members are expected to keep music parts in good order and tidy within the rehearsal and engagement folders.